

Health and Safety Policy

Statement of Intent



As one of the world's leading advocates of workplace health, safety and welfare, the British Safety Council is fully committed to ensuring a healthy and safe working environment is provided for all of its employees and anybody else who may be affected by the organisation's activities.

This commitment will be fulfilled by:

- Ensuring compliance with all legislative requirements placed upon the organisation
- Making the prevention of injury and ill health the primary factor in all organisational matters
- Ensuring continual improvement in the management and performance of its occupational health and safety management system and associated arrangements
- Consultation and communication with all staff regarding health and safety matters
- Provision of adequate resources, including suitable welfare facilities, for the safe and effective implementation of its operational activities
- Provision of relevant information, training, instruction and supervision for all staff to carry out their duties in a safe and healthy manner so far as is reasonably practicable

The organisation will identify, evaluate and document significant health and safety hazards and risks arising from operational activities through the risk assessment process. Suitable control measures, including safe systems of working, will be developed and implemented to manage the identified risks to as low a level as is reasonably practicable.

Annual health and safety objectives will be set and agreed at organisational and functional levels in full consultation with staff and will be monitored on a regular basis through executive, senior management, departmental and health, safety and welfare action team meetings together with the internal auditing process.

The performance of the entire health and safety management system will be monitored on a regular basis and the policy will be reviewed on an annual basis or sooner following the occurrence of any significant event including changes to relevant legislation.

While it is recognised that the primary responsibility for the effective implementation of the health and safety management system lies with organisational management, all staff will be expected to discharge their general legislative duties under the Health and Safety at Work etc Act 1974 and supporting regulations by taking reasonable care of themselves and others who may be affected by their acts or omissions and by reporting any unsafe condition or any other health and safety concern to relevant line management.

Further specific health and safety responsibilities commensurate with relevant job roles are detailed within the organisation section of this policy.

The content of this policy will be made available to any interested parties upon request and will be effectively communicated to all staff.



Executive Team Endorsement

The Executive Team of the British Safety Council fully endorses the health and safety policy statement of intent, as authorised by the Chief Executive, and will ensure the content and ethos of this statement are communicated and implemented within their areas of responsibility.

Mike Robinson
Chief Executive

Date: 17/1/18

Louise Ward,
Policy, Standards and Communications Director

Date: 17/01/18

Joscelyne Shaw,
Executive Director, Mates in Mind

Date: 17/01/18

Martin Singfield,
Finance and Qualifications Director

Date: 17/1/18

Chris Wales
Chief Technology and Marketing Officer

Date: 17/01/18

Jigna Patel,
Membership and Service Delivery Director

Date: 10/1/18